

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID B359062			EMPLOYER NAME ROSS STORES INC 0951												
ADDRESS 5130 HACIENDA DR					CITY/TOWN DUBLIN				STATE CA		ZIP CODE 94568				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 941390387															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 458110 - Clothing and Clothing Accessories Retailers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	52	2	5	0	0	0	42	1	7	0	0	1	113
First/Mid-Level Officials and Managers	359	728	713	187	130	16	5	46	1298	333	206	24	14	97	4156
Professionals	53	119	165	41	101	9	1	30	529	77	221	6	3	42	1397
Technicians	11	4	8	4	1	0	0	0	4	2	0	0	0	1	35
Sales Workers	7086	36555	3021	3810	1073	166	139	981	13482	13419	4858	741	630	2731	88692
Administrative Support Workers	85	262	36	29	30	1	1	8	165	126	74	8	3	32	860
Craft Workers	76	2	60	19	5	0	6	9	1	1	0	0	0	1	180
Operatives	145	87	70	57	27	3	0	7	38	40	8	0	1	3	486
Laborers and Helpers	1212	3260	166	274	529	4	5	47	172	234	534	2	6	27	6472
Service Workers	60	35	46	22	5	0	0	7	20	15	2	0	1	3	216
CURRENT 2024 REPORTING YEAR TOTAL	9088	41054	4337	4445	1906	199	157	1135	15751	14248	5910	781	658	2938	102607
PRIOR 2023 REPORTING YEAR TOTAL	8826	39762	4443	4598	1922	186	129	1138	16131	14805	5937	802	683	3140	102502
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/6/2024 - 10/19/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID B359062	EMPLOYER NAME ROSS STORES INC 0951		
ADDRESS 5130 HACIENDA DR	CITY/TOWN DUBLIN	STATE CA	ZIP CODE 94568
CERTIFICATION COMMENTS (optional)			
No Certification Comments Provided			
CERTIFICATION STATEMENT “I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions.” Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION 6/18/2025 5:50 PM [EST]			
EMPLOYER’S CERTIFYING OFFICIAL			
Name of Employer’s Certifying Official [REDACTED]	Title of Certifying Official Sr. Manager, Workforce Strategy		
Email Address of Certifying Official [REDACTED]	Telephone Number of Certifying Official [REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING			
Name of Primary POC [REDACTED]	Title and Employer of Primary POC Sr. Manager, Workforce Strategy Ross Stores, Inc.		
Email Address of Primary POC [REDACTED]	Telephone Number of Primary POC [REDACTED]		

Ross Stores Inc. New Hires – Fiscal Year 2024

HISPANIC OR LATINO		NOT HISPANIC OR LATINO												TOTAL COMPANY HIRES
		MALE						FEMALE						
<u>MALE</u>	<u>FEMALE</u>	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
5,497	15,401	2,815	4,494	162	682	154	1,189	7,868	10,259	443	1,518	427	2,591	53,500